

Family Intervention Facilitator

West Limerick Resources (WLR) CLG is the community based local Development Company based in Newcastle West responsible for rolling out the Social Inclusion and Community Activation Programme (SICAP). With funding support from Tusla Prevention, Partnership & Family Support (PPFS) Service, the company now wishes to recruit a **Family Intervention Facilitator**. The position requires a highly experienced individual who possesses a high level of interpersonal skills, motivation and empathy.

The Family Intervention Facilitator will play a central role working with children and families in Abbeyfeale and the surrounding hinterland. The post holder will engage with families to identify needs presenting and work in partnership with key agencies to facilitate responses at an individual and community level.

They will have responsibility for processing referrals, conducting assessments, support planning and implementation of support plans; engaging with, and supporting service users.

The work is focused on ensuring that the vulnerable families are supported, respected and encouraged to develop their own personal and parenting skills and feel more able to participate positively within the family unit and community.

Essential Education & Experience:

- Third Level qualification in a relevant field Community Development/ Youth & Community Work/ Social & Community Studies/ Social Care NFQ Level 7 or higher or equivalent
- Minimum of two years' experience of Community Development/Community Work or related discipline including experience of working with disadvantaged groups.
- Experience leading or managing projects involving and encouraging the participation of disadvantaged groups including children and families.
- Minimum of three years facilitation experience in community settings.
- Experience of delivering family support programmes i.e. Healthy Food Made Easy (HFME), Parents Plus, Strengthening Families, Parents Under Pressure, Rainbows or wellbeing programmes
- Ability to engage and build positive relationships with families, parents / guardians and agencies.
- Experience of working with community management structures and networks.
- Ability to work on one's own initiative and strategically as part of a small professional team.
- The ability to maintain a professional approach and always observe confidentiality.
- Experience and evidence of leveraging external funding opportunities to enhance service delivery.

Desirable:

- An understanding of partnership processes and principles
- Excellent communication, IT and report writing skills including the production of plans.
- Commitment to integrating equality, social inclusion and anti-poverty principles into community development practice.

Responsibilities

- To engage and support the target groups in identifying and articulating their needs
- Provide 1:1 mentoring to parents and guardians
- To process referrals and conduct assessments with families
- Effectively manage a caseload and keep accurate records using the electronic case management system, adhering to case management requirements
- To represent those needs to appropriate agencies, support or networks, advocating for support
- To link with key partners to co-facilitate and deliver programmes such as Parents Plus, Strengthening Families, Parents Under Pressure, Wellbeing & resilience, Rainbows or equivalent evidence-based programmes
- To design and deliver innovative responses addressing disadvantage and marginalisation.
- To facilitate capacity building measures that will encourage excluded communities, groups, children and families to engage with relevant existing structures.
- To work in collaboration with key partners to develop collective strategic responses to the needs of the target groups, children and families.
- To identify and secure funding which assists the development of new initiatives
- To actively participate in, and support, issue-based & community networks including CFSN
- To facilitate the delivery of supports as set out as a directive of funder Tusla and WLR and preparation of reports

Person Specification

- Highly developed interpersonal and communication skills with ability to develop & sustain relationships with a wide variety of people.
- Ability to analyse, to solve problems, to recognise potential problems & to develop strategies to address these problems.
- Ability to effectively communicate with a diverse community.
- Leadership skills, with the ability to be creative and resourceful
- Proven capacity to work flexibly and on own initiative & as part of a team.
- A commitment to best practice and capacity to make things happen
- To be flexible in the working situation and to, where reasonable, undertake any other duties as may be assigned from time to time in pursuance of the specific aims and objectives of WLR.
- Full clean driving licence & use of a car

Particulars of Employment

The 21hrs, part-time position will be based in Abbeyfeale. An initial fixed term contract for the part time position is offered up to December 31st 2025 (Continuation subject to funding). Remuneration is set at €36,297 **pro-rata** funded by Tusla and hosted by WLR. Application forms are available from West Limerick Resources CLG office in Newcastle West or by emailing info@wlr.ie.

Applications will **only be accepted** on the available application form. CVs will not be accepted.

- Candidates who send their applications by post should allow sufficient time to ensure delivery no later than the latest time for acceptance.
- For e-mail applications it is the time received not the time sent that is recognised.
- The information supplied in this form is held on the understanding of confidence, subject to the requirement of the Freedom of Information Act 1997 or other legal requirements.
- Please note that canvassing by, or on behalf of applicants, will disqualify them from the competition.

Please submit completed applications form marked **Confidential** to the Manager, West Limerick Resources CLG, St. Mary's Road, Newcastlewest Co. Limerick no later than **5pm on Friday 14th February 2025**. Candidates may be shortlisted for interviews. A panel may be formed from which future similar vacancies will be filled. West Limerick Resources CLG is committed to a Policy of Equal Opportunity.



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag
an Aontas Eorpach

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Social Inclusion &
Community Activation
Programme

The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021 -2027